



### **Quality Assurance Associate**

**johnnie-O** is a branded lifestyle apparel company, founded in 2005 in Santa Monica, CA, that embodies living your best life. Its blend of Southern California lifestyle coupled with a hint of East Coast tradition and Midwest grit creates a truly distinct point of view within the lifestyle apparel industry. johnnie-O is a unique lifestyle apparel brand providing classic, casual pieces for men, boys and women. The johnnie-O brand is both a personality and an experience that can be described as fun, fresh, tongue-in-cheek, accessible, active and family-oriented.

**johnnie-O** is a fast-growing multi-channel apparel company. We seek to attract highly motivated individuals that want to work as a team and share in the commitment, responsibility and discipline required to achieve our vision. johnnie-O management philosophy is based on responsibility and mutual respect. We are a fun and dynamic bunch that are motivated in working to get the company to the next level. Our employees are smart, creative, and passionate individuals who meet the same superior standards we set for our products. We embrace talented people with diverse backgrounds and experiences. It is our goal to hire high-energy, diverse, bright, creative, and flexible individuals who thrive in a fast-paced work environment.

### **The Role**

johnnie-O is looking for a detail-oriented team member to join our team at our 3PL distribution center in Olive Branch, MS (Memphis Metro). Our ideal candidate is enthusiastic, a team player, solutions-oriented who has a basic knowledge of apparel and /or garment construction and willing to be trained in the johnnie-O apparel processes and expectations. This is a full time in person, hands on position at our 3PL warehouse.

### **Job description & Overall Responsibility:**

- Daily interaction with the production team, other departments and 3PL inventory, inbound and outbound teams as needed.
- Assist with random inventory or product review projects as needed by johnnie-O.
- Contributes to Quality team by completing all tasks in a timely fashion.
- Ensures the quality, reliability and integrity of data, specs, and information collected and reported.
- Utilize documents, data collected, internal programs and processes to communicate accurate findings for management decision making.
- Full responsibility for review and confirmation of all SMS samples to 3PL inventory
- Random review, spec and comparison of Quality TOP samples to current inventory, Tech packs and color matching.
- Complete other tasks as assigned.

**Location: Hybrid, Memphis Metro**

**Position: Full Time**

**Reports To: Quality Assurance Manager**

**Knowledge & Skill Requirements:**

- Prefer prior knowledge of garment construction
- Good organization with judgement.
- Effective English written and verbal communication, Spanish is a plus.
- Familiarity with Microsoft Office Suite.
- Must show ability to work independently as well as must be a team player.
- Ability to thrive and work in a warehouse environment, prior warehouse experience preferred.
- Must show strong attention to detail.
- Ability to read a measuring tape and calculate measurements.

**PHYSICAL DEMANDS & WORK ENVIROMENT:** The physical demands and Work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This position is in an indoor, environmentally controlled warehouse and the noise level is usually moderate.

- The employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
- The employee regularly is required to sit, or stand for long periods of time, occasionally required to stoop and may frequently lift and/or move up to 25 pounds.
- Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

This listing may not include all duties as may be assigned by your Supervisor/Manager

**Benefits & Compensation**

- Salaried position plus paid time off, and paid holidays
- Health/Dental/Vision/FSA/ Employee Assistance Program (EAP)/Life Insurance benefits
- Employee discounts

To apply for this exciting job opportunity, please send your resume to: [Production@johnnie-o.com](mailto:Production@johnnie-o.com)

We appreciate your interest in our company and look forward to hearing from you.