



Product Safety Position Letter

It is johnnie-O's policy to design and sell products that are both safe and of a high level of craftsmanship. We do this by committing ourselves to this goal from our Founder and CEO, down through our vendors and throughout the entire supply chain. Johnnie-O's approach to product safety is outlined below.

Currently, we are not putting our testing on our website. Inquiries can be directed to Marcus Cecconi, johnnie-O's Director of Design for any assistance needed with compliance.

1. johnnie-O created a similar Code of Conduct, and required our overseas partners' management to read, comply and sign our Code of Conduct
2. johnnie-O continues to seek out continuous education, seminars and events, regulatory agency information, testing and certification agencies information to keep us current in matters related to product safety and compliance
3. johnnie-O networks with distributors and other manufacturers in the industry who work in compliance and product safety on a regular basis
4. johnnie-O requests testing from our vendors while manufacturing the order
5. johnnie-O requests all salespeople to send child related bag concepts and/or artwork to be reviewed prior to production or quoting
6. johnnie-O complies with all regulatory requirements for product safety, testing and labeling
7. johnnie-O applies consistent safety standards across our entire product line and we make sure that our supply chain meets those standards by a thorough design risk assessment and stringent product specifications
8. johnnie-O sources our raw materials only from suppliers that we have evaluated and approved. We have tested those products with certified 3rd party laboratories.

Testing results are available for reference.

Dave Gatto, CEO

September 4, 2018



California Proposition 65 Compliance Policy

California Proposition 65 Compliance Policy johnnie-O is committed to complying with the California Proposition 65, officially known as the Safe Drinking Water and Toxic Enforcement Act of 1986. The proposition protects the state's drinking water sources from being contaminated with chemicals known to cause cancer, birth defects or other reproductive harm, and requires businesses to inform Californians about exposures to such chemicals. The list contains a wide range of naturally occurring and synthetic chemicals that are known to cause cancer or birth defects or other reproductive harm. These chemicals include additives or ingredients in pesticides, common household products, food, drugs, dyes, or solvents. Listed chemicals may also be used in manufacturing and construction, or they may be byproducts of chemical processes, such as motor vehicle exhaust. johnnie-O will meet all California Proposition 65 requirements and is committed to providing our customers with information about substances in our products according to California Proposition 65 requirements. We support the basic objective of California Proposition 65 of enabling Californians to make informed decisions about protecting themselves from exposure to these chemicals, as well as prohibiting California businesses from knowingly discharging significant amounts of listed chemicals into sources of drinking water.

johnnie-O is committed to complying with all laws and regulations applicable to our business, including the California Proposition 65 regulations. johnnie-O will actively monitor our supply chain to ensure that all materials have been verified to the California Proposition 65 standards. johnnie-O expects all of its suppliers to use materials that comply with California Proposition 65 regulations. Should johnnie-O discover that any of its suppliers are non-compliant with California Proposition 65 regulations, we will work with the supplier to achieve compliance and if the supplier refuses, johnnie-O will work diligently to identify and partner with an alternative supplier.

Dave Gatto, CEO



September 4, 2018

CPSIA Compliance and Indemnification Statement

We here at johnnie-O are committed to the Consumer Protection Safety Improvement Act of 2008 ("CPSIA") enacted by Congress. This legislation sets forth the requirements designed to ensure that, among other things, certain goods sold to consumers in the United States are certified compliant. This legislation is a significant initiative that helps to ensure consumer trust in our industry. While we have always been careful to design and distribute goods that are safe, we hereby represent, warrant, and guarantee that the goods we have and will continue to deliver to you conform to all state, federal, and local laws and regulations applicable thereto, including but not limited to CPSIA; Toxics in Packaging Compliance Regulations, California Proposition 65, Conflict Minerals Compliance Regulations, the Consumer Protection Safety Act, federal and international child laws, the Tariff Act of 1930; the Magnuson Moss Warranty Act, the Fair Labor Standards Act of 1938; Wool Products Labeling Act of 1939; Fur Products Labeling Act; Textile Fiber Products Identification Act; Flammable Fabrics Act, Federal Hazardous Substances Act; and the Child Safety Protection Act, all as amended. To the extent that goods delivered to you are subject to the testing requirements of CPSIA, we hereby further represent, warrant, and guarantee that our goods are test and certified compliant by a third-party testing facility.

Dave Gatto, CEO

September 4, 2018



Product Safety Contacts

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